

ALT/AMT LEADERSHIP COMPETENCIES	HOW I'M DOING – SELF ASSESSMENT	AGREED IMPROVEMENT ACTIONS WITH AD
Timely and constructive 1:1's with Direct Reports	Rarely 1 2 3 4 5 Always	<b>1.</b>
Regular Team Meetings	1 2 3 4 5	
Safety walks, toolbox, monthly share – visible and walking the floor	1 2 3 4 5	
Communicating and sharing key decisions/plans with team	1 2 3 4 5	<b>2.</b>
90-day planning sessions with team – planning and prioritising	1 2 3 4 5	
Organisation charts, roles and responsibilities/matrix in place and updated	1 2 3 4 5	
Performance management and reward and recognition being undertaken on a timely basis	1 2 3 4 5	<b>3.</b>
Collaborative relationships with your peers	1 2 3 4 5	
Proactively dealing with problems and frustrations	1 2 3 4 5	
Empowerment of team – clear delegations, approvals and issue resolution processes in place	1 2 3 4 5	<b>4.</b>
Regular communication of the Big Picture of the Alliance	1 2 3 4 5	
Role model, advocate and represent your team at ALT	1 2 3 4 5	
Support innovation and creativity	1 2 3 4 5	<b>5.</b>
Drive operational excellence initiatives in your team	1 2 3 4 5	
Proactive management of risks and opportunities	1 2 3 4 5	